

In its first year, the Enagás Corporate University has consolidated its position as a training benchmark in the energy sector

The Secretary of State for Science, Innovation and Universities, Juan Cruz Cigudosa, opened the ceremony celebrating the first anniversary of the Enagás Corporate University (UCE), highlighting its contribution to developing talent specialising in the energy transition.

The Enagás Chairman, Antonio Llardén, emphasised that, “in just one year, the UCE has become a pivotal hub for the knowledge, technological, and industrial ecosystems”, and stated that “having the necessary talent is one of the critical factors for the energy transition to be successful”.

Madrid, 15 April 2026. Today, the Secretary of State for Science, Innovation and Universities, Juan Cruz Cigudosa, inaugurated the event celebrating the first anniversary of the Enagás Corporate University (UCE), which is now established as a benchmark training centre for promoting and developing knowledge of the sector and the energy transition.

Speaking at the event, held at the UCE headquarters in Madrid, the Secretary of State for Science, Innovation and Universities stressed that “the energy transition is only possible if it is accompanied by a transition in talent that supports it”, and pointed out that its success “will depend on our country’s ability to train and attract talent, conduct excellent research and innovate” in key areas such as hydrogen technologies.

Cigudosa expressed optimism about the progress made and emphasised that “we are at a historic moment of investment in science and attracting talent”, adding that “today, our country has a solid scientific ecosystem that is the envy of many countries” and that “never before has so much technological and scientific employment been created in Spain in such a short period of time”.

For his part, Enagás Chairman Antonio Llardén said that “in just one year, the UCE has established itself as a strategic meeting point between the knowledge, technological and industrial ecosystems”, and highlighted the importance of “developing new capabilities, attracting and retaining diverse talent, and generating a real impact on society”. He stressed that “one of the critical factors for a successful energy transition is having the necessary talent”.

During his presentation, ‘The European talent ecosystem: Green skills for H2’, Dominik Richter, Project Manager of Hydrogen Europe Research, highlighted that “initiatives such as the Corporate University translate the needs of the industry into specific skills requirements”, and stressed the need to unify training criteria: “sharing curricula, competency frameworks and training outcomes can contribute to the creation of common standards across the hydrogen skills ecosystem”.

The event also included a Hydrogen Technology Observatory roundtable focused on talent for the energy transition and hydrogen technologies. Participants included Mariia Iamkovaia (Training and Consultancy Coordinator at the Aragon Hydrogen Foundation), Jesús Manuel Alegre (Professor and Director of the University of Burgos’ Continuing Education Master’s in Hydrogen Technologies), Rafael Fernández (Talent Director at Moeve) and Mar Samperio (Human Resources Director at Robert Bosch Spain). The roundtable discussion was moderated by Enagás’ Director of Transformation and Talent, Lorena Díaz.

Press release

The meeting was closed by Enagás' People and Transformation General Manager, Javier Perera, and Enagás' Director of Technical Services and Technology, as well as Chairman of the UCE Advisory Board, Claudio Rodríguez.

A leading university in the sector

The Enagás Corporate University focuses on key areas for the energy sector, such as gas infrastructure management, decarbonisation, green hydrogen, CO₂, LNG and BioLNG bunkering, renewable hydrogen for mobility and renewable ammonia. It is structured into three specialised institutes: a Corporate Institute, a Technical Institute and a Leadership Institute.

The Hydrogen Technology Observatory, which already brings together over 100 leading entities in the hydrogen value chain, collaborates with the Enagás Corporate University to promote and share knowledge on green hydrogen.

The UCE promotes a culture of continuous learning, placing people at the centre, and fosters an environment of professional growth that develops the necessary knowledge and skills to face future challenges, including managing the hydrogen network in Spain.

The UCE is also committed to experiential learning and the integration of artificial intelligence, as well as the upskilling and reskilling of its professionals. It builds on the legacy of the Enagás Training School, established 17 years ago and recognised as a training benchmark with 75,000 hours of training per year and access to over 25,000 pieces of content, as well as partnerships with leading international educational centres and business schools. Enagás is a benchmark in training excellence and has been recognised as such by the Learning and Performance Institute (LPI).

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