

Enagás, in the top 20 of the Equileap ranking for gender equality

- The company is ranked second in the Utilities sector and among the Spanish companies analysed as a whole
- For the second consecutive year, this award recognises Enagás' work in the area of gender equality and diversity

Madrid, 03 March 2023. Enagás has been included, for the second consecutive year, in Equileap's global ranking of the 100 leading companies in gender equality, ranked among the top 20. With 71% out of 100, the company ranks second both in the Utilities sector and among the Spanish companies analysed as a whole.

This list evaluated the management of 3,787 companies across all sectors on 19 gender equality indicators, including gender balance at all organisational levels, equal career development opportunities, work-life balance, equal pay, social benefits, occupational health and safety.

Over the years, Enagás has made significant progress in terms of diversity and equal opportunity by promoting training, coaching, mentoring and networking initiatives among its professionals to boost female talent and leadership, increasing the participation of women in positions of responsibility, employer branding initiatives focused on women and the implementation of more than 130 measures to promote work-life balance.

Enagás has been certified as a Family-Responsible Company (EFR) since 2007 and in 2022 became the first company in the Spanish energy sector to obtain the highest rating (level A+) for excellence in work-life balance according to the Másfamilia Foundation's management model. In addition, since 2010 it has held the Seal of Equality, awarded by the Ministry for Health, Social Services and Equality and is a member of the Ministry for Equality's initiative Más Mujeres, Mejores Empresas (More Women, Better Companies).

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