



Sustainable Management Policy of the General Shareholders' Meeting

This policy includes the sustainable management commitments of the Enagás Group's General Shareholders' Meeting. The commitments of this policy also contribute to the achievement of the Sustainable Development Goals.

Enagás complies with the letter and spirit of the obligations and regulations established in the various jurisdictions in which it operates and those it has voluntarily adopted.

This policy is applicable and issued to all the professionals and directors of the companies that make up the Enagás Group, including investee companies over which it has effective control, within the limits set out in the applicable regulations. In those investee companies in which the Enagás Group has a stake, the Board of Directors will propose the promotion of principles and guidelines consistent with those established in this Policy.

The company will also promote the application of the principles of this Policy as far as possible in respect of temporary joint corporate ventures, joint ventures and other equivalent associations or entities. In the case of contractors, suppliers and those collaborating with Enagás or acting on its behalf, Enagás will promote principles and commitments consistent with this policy, with particular emphasis on the supply chain.

Commitments

These commitments are in adherence with the ISO 20121:2024 standard regarding the Events Sustainability Management System and are complemented by the sustainability commitments defined in the company's regulatory framework, including the Code of Ethics and the Sustainability and Corporate Governance Policy.

Enagás sets out the following commitments regarding sustainable management at the General Shareholders' Meeting:

- Incorporate mechanisms for continuous improvement and excellence in the management and performance of the corporate event, establishing system auditing and periodic review, including the assessment of achievements, lessons learned, and, where relevant, the impacts and legacies generated.
- Define and monitor indicators that enable the continuous performance monitoring, promoting leadership and innovation through the criteria of profitability, efficiency and sustainability.
- Set out short-, medium- and long-term sustainable development goals aimed at continuous improvement and ensure the necessary resources are allocated to achieve them. The definition of such goals will take the Goals of the United Nations 2030 as a guiding framework, among other references.
- Lead the sustainability management of the General Shareholders' Meeting, to achieve an increasingly sustainable corporate event aligned with the company's purpose, vision and values.
- Comply with applicable legislation, as well as with other applicable requirements and commitments to which the Enagás Group has voluntarily adhered.
- Align the development of the entire management cycle of the General Shareholders' Meeting, from its planning to post-event activities, with the basic principles of action set out in the document on General Shareholders' Meeting Sustainable Management Principles.
- Extend the General Shareholders' Meeting Sustainable Management Principles to supply chain organisations along the entire event management cycle.
- Identify corporate event stakeholders and ensure that their needs and expectations are understood by the company and, where appropriate, incorporated into event management, including transparent communication and reporting mechanisms.
- Assess human rights risks at all management stages of the event, applying a due diligence process in line with the UN Guiding Principles, taking mitigation measures and ensuring effective grievance or redress mechanisms if necessary.
- Ensure inclusion, accessibility and equity in the development of the event, eliminating physical, social or digital barriers and promoting diversity.
- Minimise the environmental footprint of the event by reducing and/or offsetting greenhouse gas emissions, the efficient use of natural resources (energy, water, materials, etc.) and the application of circular economy principles (reuse, recycling and reduction).
- Train and inform the employees involved and persons acting on behalf of Enagás, to ensure that they know and understand the rules

and commitments in order to be able to conduct their activity in accordance with the defined management system.

Management model

Enagás has established management model based on the principle of due diligence, aimed at meeting the commitments described in this policy, which can be summarised in the following elements:

- The responsibility of the Board of Directors for the orientation, supervision and control of the strategy, policy, risks, objectives and results related to the sustainable management of the General Shareholders' Meeting.
- Assigning responsibility to the different company departments for establishing action plans, goals and monitoring indicators.
- The reflection of the company's commitments in its regulations, consisting of the Enagás Group Code of Ethics, policies, general rules and the processes and controls that enable and facilitate their effective implementation.
- The existence of regulatory compliance mechanisms and bodies, such as the Ethics Compliance Committee, which reports to the Board of Directors' Audit and Compliance Committee and has, among others, the mandate to ensure the awareness, understanding and compliance with the company's commitments as set out in its Code of Ethics and policies.
- The existence of a whistle-blowing channel (ethics channel), accessible both to professionals and to third parties with whom Enagás has professional relations (suppliers, contractors, customers, partners, local communities, associations, etc.) and the establishment of a procedure for managing notifications and queries regarding irregularities or breaches of the Code of Ethics and the rules and policies that inspire or implement it, the operating principles of which are described in the Enagás Code of Ethics and in the Internal Reporting System Policy.

This policy was approved by the Board of Directors of Enagás on 17 November, 2025.