



Innovation Policy

This Policy sets out the principles and commitments assumed by Enagás to drive global and cross-cutting innovation, aligned with its strategy, as a key lever for generating sustainable value. Likewise, the commitments of this Policy contribute to the achievement of the Sustainable Development Goals.

Enagás promotes a corporate innovation model that, taking into account the needs of its stakeholders and in collaboration with the external ecosystem, integrates innovation in business, operations, technology and digitalisation in a coordinated manner, as well as open innovation, corporate entrepreneurship and the development of an innovation culture, contributing to the fulfilment of the Company's strategic challenges.

To this end, Enagás aims to achieve the systematic generation, development and implementation of ideas that provide sustainable value to the business, fostering an innovative culture geared towards continuous improvement.

This Policy is applicable and communicated to all professionals and directors of the companies that make up the Enagás Group, including investee companies over which it has effective control. In those investee companies in which the Enagás Group does not have effective control, the Board of Directors will propose the promotion of principles and guidelines consistent with those established in this Policy.

Likewise, the Company will also promote, as far as possible, the application of the principles of this Policy in respect of temporary business associations, joint ventures and other equivalent associations or entities. In the case of contractors, suppliers and collaborators working with Enagás, or those acting on its behalf, Enagás will promote principles and commitments consistent with this Policy.

Commitments

This Policy establishes the following principles of action and commitments in relation to innovation:

- Ensuring the alignment of innovation initiatives with corporate strategy, prioritising those that contribute to value generation, sustainability and the Company's energy transition.
- Fostering an innovation culture, promoting creativity, experimentation and

continuous learning, as well as collaboration with external innovation ecosystems (technology centres, *startups*, universities, etc.).

- Systematically driving the identification, development and implementation of innovation opportunities in new services, processes and business models, by leveraging technologies and other capabilities, with the aim of generating sustainable value.
- Ensuring compliance with the legal, regulatory and ethical requirements applicable to innovation activities, as well as properly protecting and managing the intellectual property and intangible assets arising from innovation.
- Systematically promoting mechanisms for measuring, monitoring and evaluating the performance of the Innovation Management System, including the establishment of objectives and indicators that make it possible to measure the impact of initiatives, periodically review their effectiveness and foster their continuous improvement in accordance with international best practice.

Management Model

Enagás has established an Innovation Management System based on the international ISO 56001 Standard, aimed at fulfilling the commitments described in this Policy, which can be summarised as follows:

- Responsibility for innovation lies with each component of the organisation within its specific area of action and with the management bodies and the reporting line, such that:
 - The Executive Committee, the Innovation Committee and the management bodies are responsible for the direction, oversight and control of the Innovation Model, ensuring the availability of resources.
 - The Corporate Innovation and Technological Development function, in collaboration with the various business and corporate areas, through the established governance bodies, including the Cross-Functional Innovation Group, is responsible for setting guidelines, coordinating initiatives, managing the project portfolio and monitoring their performance, ensuring alignment with the Company's strategy.
- The Company's various directorates are responsible for identifying opportunities, managing risks, and proposing and executing innovation-related initiatives.
- The integration of innovation into the Company's internal regulations, including policies, processes, methodologies and tools that enable its effective implementation.
- The responsibility to document, implement and continuously improve the Innovation Management System.
- The reflection of the Company's commitments in its internal regulations, comprising the Code of Ethics of the Enagás Group, and the policies, processes and controls that enable and facilitate their effective implementation.
- The existence of regulatory compliance mechanisms, such as the Ethical Compliance Committee, which reports to the Audit and Compliance

Commission and whose mandate includes, among others, ensuring knowledge, understanding and compliance with the Company's commitments set out in its code of ethics and policies.

- The existence of a whistle-blowing channel (ethics channel), accessible both to professionals and to third parties with whom Enagás has professional relations (suppliers, contractors, customers, partners, local communities, associations, etc.) and the establishment of a procedure for managing notifications and queries regarding irregularities or breaches of the Code of Ethics and the rules and policies that inspire or implement it, the operating principles of which are described in the Enagás Code of Ethics and in the Internal Reporting System Policy.

This Policy was approved by the Board of Directors of Enagás on 21/07/2026.

