



Business Continuity Policy

This Policy sets out the commitments in relation to Business Continuity assumed by the Enagás Group, to ensure the security and resilience of the gas system, the continuity of supply and compliance with Enagás' responsibilities as a critical operator of energy infrastructure and provider of essential services. Likewise, the commitments of this Policy contribute to the achievement of the Sustainable Development Goals.

Enagás rigorously complies with applicable obligations and regulations, as well as those to which it adheres voluntarily, including related standards and regulations.

This Policy is applicable and communicated to all professionals and directors of the companies that make up the Enagás Group, including investee companies over which it has effective control, within the limits set out in the applicable regulations. In those investee companies in which the Enagás Group does not have effective control, the Board of Directors will propose the promotion of principles and guidelines consistent with those established in this Policy.

Likewise, the Company will also promote, as far as possible, the application of the principles of this Policy in respect of temporary business associations, joint ventures and other equivalent associations or entities. In the case of contractors, suppliers and those collaborating with Enagás or acting on its behalf, Enagás will promote principles and commitments consistent with this Policy, with particular emphasis on the supply chain.

Commitments

This Policy establishes the following principles of action and commitments in relation to business continuity:

- Ensuring the organisation's capacity to continue its critical operations or resume them rapidly following a significant disruption, minimising the impact on critical services and protecting people, assets, the environment and reputation.
- Analysing the risks and opportunities that may affect Enagás' Business Continuity, adapting to the Company's context.

- Establishing objectives and targets to improve Enagás' business continuity system, through the allocation of the necessary technical, human and material resources, as well as the adoption of the optimal technology, to achieve effective implementation of the Policy.
- Ensuring the recovery of critical processes within the timeframes required under the Business Continuity Management System.
- Fostering a culture of resilience and business continuity to ensure appropriate management of disruptive situations and to ensure that all professionals are aware of their responsibilities in this area.
- Integrating business continuity management throughout the entire management chain, establishing a governance framework and regular committees.
- Periodic updating of this Policy to ensure the analysis of any substantial changes in the implementation of the Business Continuity Management System.
- Regulatory and legal compliance, including sector-specific regulations, internal regulations and international standards that the Company chooses to adopt in relation to continuity, security and resilience, prioritising compliance with the commitments applicable to the Company's critical activities and to third parties acting on its behalf.
- Transparency in internal and external communication with stakeholders during significant incidents, ensuring the availability of accurate and timely information in crisis situations.
- Systematic correction and improvement of weaknesses identified through audits, tests, incidents or significant changes in the environment.

Management Model

Enagás has a Business Continuity Management System, in accordance with the ISO 22301 and ISO 22313 standards, integrated into its corporate management model and based on the principles of governance, control and continuous improvement.

Responsibility for business continuity is shared across the entire organisation, under the leadership of Senior Management and the coordination of the Business Continuity Committee, and is structured through a regulatory framework, as well as through oversight, audit, communication and document management mechanisms that ensure its proper implementation, monitoring and continuous improvement.

In this context, responsibilities are distributed as follows:

- The Board of Directors is responsible for the strategic direction, oversight and control of business continuity matters, as well as for approving the Policy and the measures necessary to ensure the availability of adequate resources, and for the periodic review of such measures in light of a changing risk environment.
- The Business Continuity Committee is responsible for defining the

guidelines for the development and monitoring of the system, coordinating actions in this area and reporting to the Executive Committee.

- The Company's Directorates, together with the reporting line and the organisation as a whole, are responsible for ensuring the effective implementation of the business continuity policy within their respective areas of action, through the deployment, integration and application thereof in the ordinary management of their activities, as well as the definition, prioritisation and monitoring of action plans, objectives and indicators, ensuring at all times compliance with the established procedures and measures, and identifying and proposing to the Business Continuity Committee the improvements necessary to strengthen the effectiveness of the system.

Likewise, other key elements of the Company's management model include:

- The reflection of the Company's commitments in its internal regulations, comprising the Code of Ethics of the Enagás Group, and the policies, processes and controls that enable and facilitate their effective implementation.
- The existence of regulatory compliance mechanisms, such as the Ethical Compliance Committee, which reports to Audit and Compliance Commission and whose mandate includes, among others, ensuring knowledge, understanding and compliance with the Company's commitments set out in its code of ethics and policies.
- The existence of a whistle-blowing channel (ethics channel), accessible both to professionals and to third parties with whom Enagás has professional relations (suppliers, contractors, customers, partners, local communities, associations, etc.) and the establishment of a procedure for managing notifications and queries regarding irregularities or breaches of the Code of Ethics and the rules and policies that inspire or implement it, the operating principles of which are described in the Enagás Code of Ethics and in the Internal Reporting System Policy.

**This Policy was approved by the Board of Directors of Enagás on
21/07/2026**

