



Corporate Directives concerning Sustainable Mobility

- Sustainable corporate fleet
 - ✓ Renew the Enagás corporate fleet (O&M / management) with natural gas-powered vehicles approved by the manufacturer. Where equivalent vehicles are not available, the vehicles acquired shall not exceed, to the extent possible, 150 g/km CO₂ emissions when driven, promoting the acquisition of vehicles with ECO label provided by the National Department of Traffic (DGT).
 - ✓ Set targets for the gradual reduction of emission limits until they are in line with European Union 2020 target of not exceeding 95 g/km CO₂ emissions when a vehicle is driven.
 - ✓ Provide the necessary natural gas refuelling infrastructure for the vehicles in the corporate fleet by means of installation of supply points at the company's workplaces.
 - ✓ Monitor and report environmental impact of journeys made.
- Efficiency on company trips:
 - ✓ Implement a company travel policy that enables the environmental impact of employees' journeys to be minimised.
 - ✓ Optimise journeys by means of technological measures and grouping journeys together.
 - ✓ Monitor and report environmental impact of journeys made.
- Efficiency when commuting to and from work:
 - ✓ Optimise journeys by means of technological measures and grouping journeys together.
 - ✓ Monitor and report environmental impact of journeys made.
- Encourage sustainable mobility among employees.
 - ✓ Inform and raise awareness of sustainable mobility and behaviours and measures available to encourage it.
 - ✓ Incentivise the use of natural gas and the use of more efficient means of transport by employees through employee benefits.