



BOARD OF DIRECTORS. COMPOSITION.

Name or corporate name of Director	Representative	Date of Birth	Position on the Board	Date of first appointment	Date of last appointments	Type of Director
Antonio Llardén Carratalá		March 9, 1951	Chairman	April 22, 2006	30/04/2010 25/03/2014 22/03/2018 31/03/2022 26/03/2026	Other external director
Arturo Gonzalo Aizpiri		June 6, 1963	Chief Executive Officer	February 21, 2022	21/02/2022 26/03/2026	Executive
María Teresa Costa Campi		July 31, 1951	Director	March 31, 2022	31/03/2022 26/03/2026	Independent
Ana Palacio Vallelersundi		June 22, 1948	Director	March 25, 2014	22/03/2018 31/03/2022 26/03/2026	Other external director
Clara Belén García Fernández- Muro		November 18, 1974	Director	March 31, 2022	31/03/2022 26/03/2026	Independent
Manuel Gabriel González Ramos		October 13, 1966	Director	March 31, 2022	31/03/2022 26/03/2026	Independent
Sociedad Estatal de Participaciones Industriales (SEPI)	Bartolomé Lora Toro	February 06, 1959	Director	April 25, 2008	30/03/2012 18/03/2016 30/06/2020 21/03/2024	Proprietary
Eva Patricia Urbez Sanz		June 25, 1972	Director	March 29, 2019	29/03/2019 30/03/2023	Independent
José Blanco López		February 6, 1962	Director	June 30, 2020	30/06/2020 21/03/2024 26/03/2026	Independent
José Montilla Aguilera		January 15, 1955	Director	June 30, 2020	30/06/2020 21/03/2024	Independent
Cristóbal José Gallego Castillo		January 1, 1982	Director	June 30, 2020	30/06/2020 21/03/2024	Independent
María Teresa Arcos Sánchez		December 28, 1967	Director	May 27, 2021	27/05/2021 27/03/2025	Independent
María Elena Massot Puey		July 31, 1974	Director	March 27, 2025	27/03/2025	Independent
Vicente Pedret Clemente		June 23, 1963	Director	March 26, 2026	26/03/2026	Independent
Francisco Manuel Caamaño Domínguez		January 8, 1963	Director	July 29, 2026		Proprietary