

Results 1Q 2025

April 30, 2025



Highlights of the period

Progress in the execution of the Strategic Update 2025 - 2030

- **Security of supply in Spain and Europe.**
 - The **Spanish gas system has demonstrated remarkable resilience during the power outage on April 28th, successfully meeting all demand.** Regasification plants and other gas infrastructure ensured the availability of the necessary natural gas, enabling combined cycle plants to contribute effectively to the restoration of the electricity system.
 - **Total natural gas demand in the first quarter of 2025**, including international exports, stood at 100.3 TWh, **+3.4%** higher than in the same period of 2024.
 - During the first quarter of 2025, Spain contributed to the **security of supply of the rest of Europe by reaching 8.9 TWh of exports** through international connections, **+42.3%** compared to the same period in 2024.
 - In the first quarter of 2025, the **gas system** maintained **100% availability and guarantee of supply.**
- **Efficiency plan and control of operational and financial expenses.**
 - **Recurring operating expenses** in 1Q 2025, excluding audited costs, **were slightly lower than those of the first quarter of 2024.** Enagás expects year-end recurring expenses to evolve in line with the maximum annual growth target of ~1.5% CAGR in the period 2024-2026.
 - The **financial cost of gross debt** as at March, 31st was **2.3%**, compared to **2.8% in the first quarter of 2024** and 2.6% by the end of 2024.
- **Progress on the energy transition and the hydrogen schedule.**
 - 25th April: **Enagás launched the Conceptual Public Participation Plan (PCPP) for the Spanish hydrogen backbone** in Castilla la Mancha region. Over 18 months, the plan will cover more than 550 municipalities in 13 autonomous communities.
 - 10th February: The **results of the H2med Call for Interest** were announced, and **168 companies participated, with 528 projects notified.**
This *Call for Interest* aimed to identify infrastructure needs along the H2med corridor.
 - 30th January: **The Spanish Hydrogen Backbone and H2med received 100% of the European CEF funds requested from CINEA.**
These funds, which come from the Connecting Europe Facility (CEF) of the European Climate, Infrastructure and Environment Executive Agency (CINEA), amounted to **75.8 million euros**, including studies for an underground storage facility associated with the Spanish Hydrogen Backbone.
H2med-related projects received approximately 40% of the total funds awarded by CINEA.

The results for the first quarter of the year were on track to meet the 2025 targets.

Net profit	€65.2 M
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- **Net profit**, as of 31st March 2025, **amounted to 65.2 million euros, in line with the same period of 2024 (65.3 million euros). 65.2 million, in line with that recorded in the same period of 2024 (65.3 million euros).**

EBITDA	€163.9 M
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- **EBITDA** at 31st March 2025 **amounted to 163.9 million euros**, -8.1% lower than the 178.3 million euros recorded in the same period of 2024, mainly due to the impact of the current regulatory framework on the company's regulated revenues.

Funds from operations (FFO)	€140.3 M
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- **Funds from operations (FFO)** as of 31st March 2025 **amounted to 140.3 million euros. FFO** includes **41.3 million euros of dividends from affiliates.**

Net Debt	€2.363 Bn
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- **Net debt by the end of 31st March 2025 stood at 2,363 million euros, a decrease of 979 million euros compared to the same date in 2024** and 41 million euros since the end of 2024.
- **The financial cost of gross debt at 31st March 2025 was 2.3%**, compared to 2.8% at the end of the first quarter of 2024 and 2.6% at year-end 2024. **The sale of Tallgrass Energy in July 2024 and the cancellation of 700 million dollars of debt explain the positive evolution of the financial cost of gross debt.**
- The **FFO/ND** ratio as of **31st March 2025 was 28.2%**, compared to 19.2% in March 2024.
- **More than 80%** of Enagás' **gross debt** is at a **fixed rate**, with an **average maturity** of **5.4 years**.

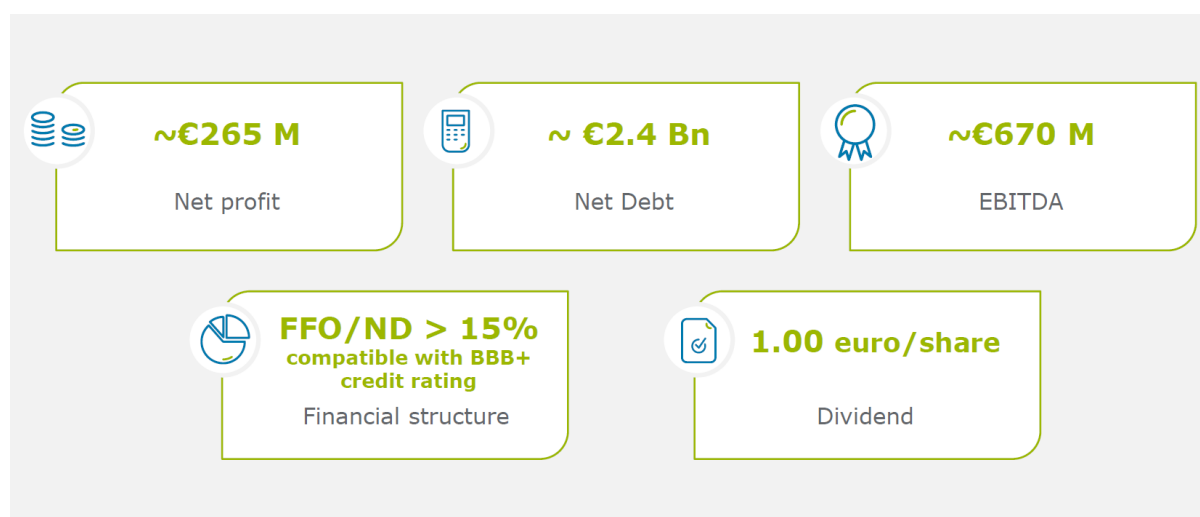
Rating Agencies	BBB+
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- In March, following the presentation of the **2025-2030 Strategic Update**, the credit rating agencies S&P and Fitch **ratified their ratings for Enagás** at BBB+ with a stable outlook. Moreover, **Moody's upgraded Enagás' rating** from Baa2 to Baa1 with a stable outlook.

Annual General Meeting 2025

- The Annual General Meeting held on 27th March 2025 approved all the proposals on the agenda with a large majority.
- The AGM approved the payment of a dividend of 1 gross euro per share related to the financial year 2024. This implies the payment of a **complementary dividend of 0.60 gross euros per share** of 2024, which **will be paid on July, 3th**.

Targets 2025



Key figures

Income statement

Millions of euros	1Q2024	1Q2025	Var%24-25
Total revenues	220.5	210.1	(4.7%)
EBITDA	178.3	163.9	(8.1%)
EBIT	92.9	86.3	(7.1%)
Net profit	65.3	65.2	(0.2%)

Balance sheet and leverage ratios

	Dec-2024	Mar-2025
Net Debt (€Bn)	2.404	2.363
Net Debt / EBITDA Adjusted ⁽¹⁾	3.3x	3.3x
FFO / Net Debt ⁽²⁾	28.7%	28.2%
Financial cost of gross debt	2.6%	2.3%

(1) EBITDA adjusted for dividends received from affiliates.

(2) The ratio does not include rating agencies' methodology adjustments.

Cash Flow and Investments

Millions of euros	1Q2024	1Q2025	Var.24-25
Funds From Operations (FFO)	163.3	140.3	(23.0)
Operating Cash Flow (OCF)	65.4	103.7	38.2
Dividends received from affiliates	40.9	41.3	0.4
Net investments	(41.3)	(25.7)	15.6

In accordance with the guidelines on alternative performance measures published by the European Securities and Markets Authority on 5 October 2015 (ESMA/2015/1415en), a glossary of definitions and reconciliation with the items presented in the Financial Statements of certain alternative financial measures used herein is published on the corporate website.

Outcome of Results

Income statement

Millions of euros (unaudited figures)	1Q2024	1Q2025	Var. % 24-25
Income from regulated activities	215.7	203.3	(5.7%)
Other operating income	4.8	6.7	40.7%
Total income	220.5	210.1	(4.7%)
Personnel expenses	(33.3)	(36.3)	9.1%
Other operating expenses	(50.4)	(52.8)	4.7%
Operating Expenses	(83.7)	(89.1)	6.4%
Results from affiliates	41.5 ¹	42.9	3.4%
EBITDA	178.3	163.9	(8.1%)
Depreciation and amortisation	(72.1)	(71.4)	(1.0%)
PPA	(13.2) ²	(6.2)	(53.2%)
EBIT	92.9	86.3	(7.1%)
Financial result	(19.1)	(10.8)	(43.8%)
Corporate income tax	(8.3)	(10.2)	22.6%
Income attributable to minority interests	(0.2)	(0.1)	(10.9%)
Net profit	65.3	65.2	(0.2%)

(1) In the first quarter of 2024, the results from affiliates include the contribution of Tallgrass Energy and SLM.

(2) The PPA, in the first quarter of 2024, includes the share of the Tallgrass Energy PPA.

Operating revenues **€210.1 M**

- The **company's total revenues as of 31st March 2025 amounted to 210.1 million euros, a decrease of 10.5 million euros. 210.1 million euros**, which represents a decrease of (-4.7%) compared to the first quarter of 2024.

The change in **revenues** is explained by **the impact of the regulatory framework (-14.5 million euros)** which was partially offset by the increase in other regulated revenues and higher revenues from audited costs (start of the work to seal the Castor wells and higher electricity expenses).

Operating Expenses and Efficiency Plan **-€89.1 M**

- **Total operating expenses in the first quarter of 2025 increased by 5.4 million euros** compared to the same period of 2024, a variation of +6.4%. **This increase is explained by higher non-recurring expenses, with a counterpart in the revenue line**, mainly due to the works derived from the decommissioning of Castor and the increase in electricity costs.
- **Recurring operating expenses**, excluding the audited and other costs mentioned (around 7 million euros) in the previous paragraph, **were slightly below those of the first quarter of 2024.**
- **The evolution of recurring operating expenses in 2025** will be in line with the **maximum annual growth target of ~+1.5% CAGR over the period 2024-2026.**

Results from affiliates **€42.9 M**

- In the change in the results from affiliates, it is worth noting the **deconsolidation of Tallgrass Energy and Soto la Marina, which were removed from the Enagás perimeter in 2024.**
- During the first quarter of 2025 there has been a **positive performance of the affiliates**, whose contribution as of 31st March 2025 amounted **to 42.9 million euros**, slightly higher than the 41.5 million euros recorded in the first quarter of 2024.
- Excluding the effect of the deconsolidation of TGE and SLM in the first quarter of 2024, the result from affiliates as of 31st March 2024 would be 43.0 million euros.

EBITDA **€163.9 M**

- **EBITDA** at 31st March 2025 was **163.9 million euros**, -8.1% lower than in the same period of 2024 and **on track to reach the annual target of 670 million euros.**

EBIT €86.3 M

- The PPA expense decreased in the first quarter of 2025 by -53.2% (+ 7 million euros) as a result of the sale of the stake in Tallgrass Energy in July 2024.
- Earnings before interest and taxes (EBIT) amounted to **86.3 million euros, -7.1%** (-6.6 million euros) lower than as of 31st March 2024.

Financial Results -€10.8 M

- As of 31st March 2025, the company recorded a **financial result of -10.8 million euros**.
- **The improvement in the financial result compared to 31st March 2024 (+ €8.4 million euros)** is mainly due to **lower interest expense associated with debt, mainly from the sale of Tallgrass Energy**. The proceeds from the sale of Tallgrass were used to prepay USD 700 million of bank debt in the second half of 2024 and to partially repay a 600 million euros bond, which matured on February, 6th 2025.
- The **financial cost of gross debt** at 31st March was **2.3%**, compared to 2.8% in the first quarter of 2024 and 2.6% at year-end 2024.

Corporate income tax -€10.2 M

- Corporate income tax as of 31st March 2025 amounted to -10.2 million euros.

Net profit €65.2 M

- **Net profit as of 31st March 2025 reached 65.2 million euros**, in line with that recorded in the same period of 2024 and **to reach the 2025 annual target (€265 million)**.

Funds generated and Balance Sheet

Consolidated Cash Flow Statement

Millions of euros (unaudited figures)	1Q2024	1Q2025
EBITDA	178.3	163.9
Results from affiliates	(41.5)	(42.9)
Tax	0.0	0.0
Interest	(17.2)	(23.8)
Dividends from affiliates	40.9	41.3
Adjustments	2.8	1.8
FUNDS FROM OPERATIONS (FFO)	163.3	140.3
Change in operating working capital	(97.9)	(36.6)
OPERATING CASH FLOW (OCF)	65.4	103.7
Net investments	(41.3)	(25.7)
International business	(11.5)	(0.5)
Business in Spain	(29.8)	(25.2)
FREE CASH FLOW (FCF)	24.2	78.0
Dividends paid	(1.6)	(1.0)
Effect of exchange rate variations	8.3	(23.1)
DISCRETIONAL CASH FLOW (DCF)	30.8	53.9
Financing flows	103.8	(447.7)
Debt repayment	(501.4)	(649.0)
Debt contracting	605.2	201.3
Proceeds/payments on equity instruments	(6.2)	(18.3)
NET CASH FLOWS	128.5	(412.2)
Cash and cash equivalents at the beginning of the period	838.5	1.295.7
CASH AND CASH EQUIVALENTS AT THE END OF THE PERIOD	966.9	883.5

Balance sheet

Millions of euros (unaudited figures)	Dec-2024	Mar-2025
ASSETS		
Non-current assets	5,483.2	5,472.1
Intangible assets	80.5	76.1
<i>Goodwill</i>	17.5	17.5
<i>Other intangible assets</i>	63.0	58.6
Property, plant and equipment	3,823.8	3,777.7
Investments accounted for using the equity method	1,226.4	1,230.1
Other non-current financial assets	351.4	387.4
Deferred tax assets	1.0	0.9
Current assets	2,012.8	1,544.3
Non-current assets held for sale	30.3	29.5
Inventories	47.4	34.3
Trade and other receivables	507.5	484.3
Other current financial assets	124.7	105.1
Other current assets	7.2	7.6
Cash and cash equivalents	1,295.7	883.5
TOTAL	7,495.9	7,016.4
EQUITY AND LIABILITIES		
Equity	2,392.1	2,240.1
Shareholders equity	2,305.4	2,196.2
Subscribed capital	393.0	393.0
Issuance premium	465.1	465.1
Reserves	1,863.5	1,302.4
Shares and stakes in treasury shares	(18.1)	(35.7)
Result for the year	(299.3)	65.2
Result of prior years	0.0	0.0
Interim dividend	(104.4)	0.0
Other equity instruments	5.6	6.3
Adjustments for changes in value	70.4	28.8
Minority interests (external partners)	16.4	15.1
Non-current liabilities	3,719.7	3,669.5
Non-current provisions	245.8	248.5
Non-current financial liabilities	3,358.3	3,298.9
<i>Bank loans</i>	289.3	450.8
<i>Bonds and other marketable securities</i>	2,338.5	2,339.1
<i>Derivatives</i>	17.0	10.3
<i>Other financial liabilities</i>	713.6	498.7
Deferred tax liabilities	78.0	81.4
Other non-current liabilities	37.6	40.8
Current liabilities	1,384.1	1,106.8
Current provisions	7.3	7.1
Current financial liabilities	765.2	290.7
<i>Bank loans</i>	52.6	53.4
<i>Bonds and other marketable securities</i>	633.4	15.7
<i>Derivatives</i>	5.0	4.7
<i>Other financial liabilities</i>	74.2	216.9
Trade and other payables	611.5	809.0
TOTAL	7,495.9	7,016.4

Funds from Operations (FFO)**€140.3 M**

- **Funds from operations (FFO) as of 31st March 2025** decreased from 163.3 million euros in same period of 2024 to **140.3 million euros. FFO for the quarter includes 41.3 million euros of dividends from affiliates.**
- The decrease in FFO corresponds mainly to the effect of the current regulatory framework and the coupon payment on the 600 million euros (22 million euros) bond issued in January 2024, which did not generate a payout in the year of issue. The latter effect has been offset by the financial savings achieved by the cancellation of debt during 2024, following the sale of Tallgrass.

Operating Cash Flow (OCF)**€103.7 M**

- **The operating cash flow (OCF) as of 31st March 2025** amounted to **103.7 million euros**. It incorporates the above effects and a **change in working capital of -36.6 million euros**. This variation is explained by lower tolls due to the adjustment of the surplus from previous years.

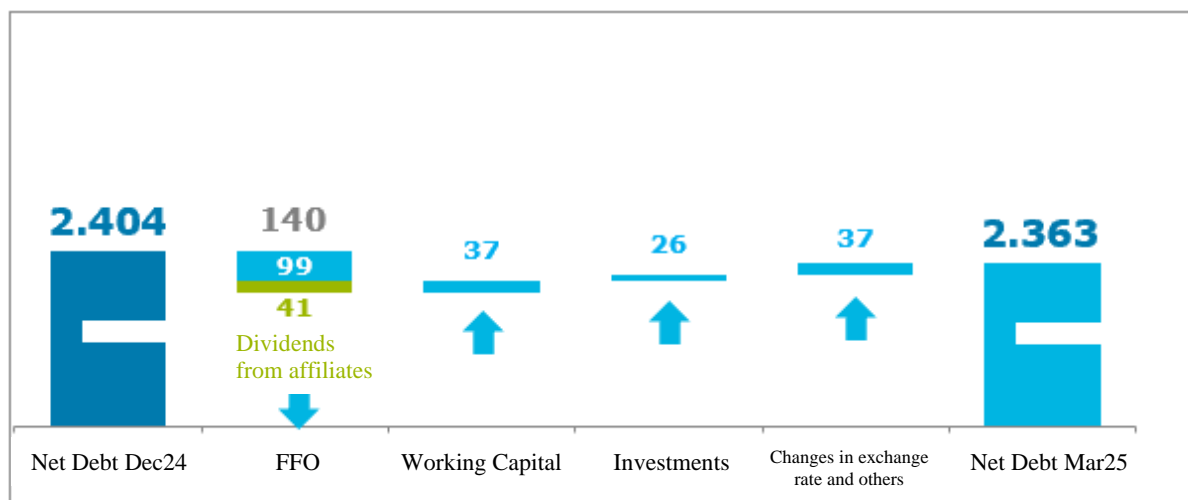
Investment**€25.7 M**

- **Net investment figure at the close of the first quarter of 2025** amounted to **25.7 million euros**.

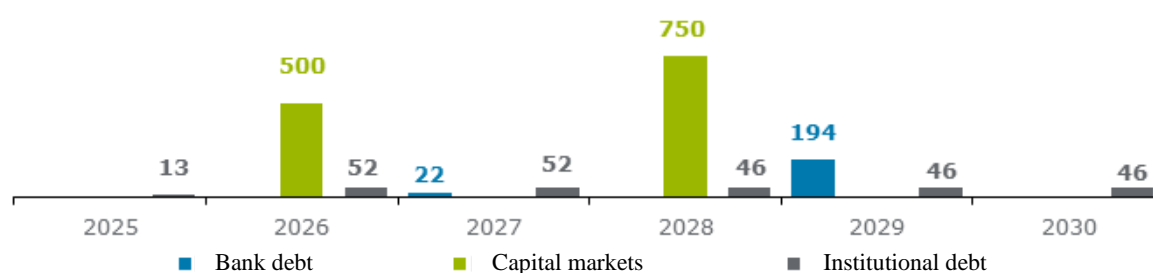
Net Debt**€2.363 Bn**

- **Net debt at 31st March 2025** stood at **2,363 million euros**, a **decrease of 979 million euros compared to the same date in 2024** and 41 million euros since the end of 2024.
- The **average maturity of the debt** at 31st March 2025 is **5.4 years**. More than **80% of Enagás' gross debt is at a fixed rate**, including interest rate hedging instruments, which mitigate the impact of current interest rate movements.
- As of 31st March 2025, the typology of debt was as follows: 9% is institutional debt, 72% was issued in capital markets, 12% corresponds to leases (IFRS 16) and 7% to commercial banking. Of the debt recorded, 92% is issued in euros and the remaining 8% in US dollars.

Cash flow and evolution of net debt (€M)



Debt maturities (€M)



Liquidity

€2.637 Bn

Liquidity	Mar. 2025	Dec. 2024	Expiry
Treasury	€883 M	€1.296 Bn	
Club Deal	€1.550 Bn	€1.550 Bn	January 2030
Operational lines	€203 M	€407 M	Jan 27 - Jan 29
TOTAL	€2.637 Bn	€3.252 Bn	

Demand

Total demand and exports

+3.4%

- **Total natural gas demand in the first quarter of 2025**, including international exports, stood at 100.3 TWh, **+3.4%** higher than in the same period of 2024.
 - **Gas consumption for electricity generation increased by +17.1%**, driven by an increase in electricity demand and exports of the electricity system, together with lower renewable generation.
 - **Conventional demand** in the first quarter of 2025 **decreased by -1.6%** due to a decrease in industrial demand (-7.8%) offset by an increase in domestic commercial demand (+12.2%).
 - The decline in **industrial demand** is due to; i) scheduled shutdowns of certain industrial facilities for machinery maintenance and, ii) lower cogeneration due to low pool prices due to high renewable generation, mainly wind.
 - The **increase in commercial domestic demand** was due to lower temperatures in the first quarter of 2025 compared to the same period in the previous year.
 - During the first quarter of 2025, Spain contributed to the security of supply of the rest of Europe by reaching **8.9 TWh of exports through international connections, +42.3% compared to the same period in 2024.**

Demand and exports (TWh)	1Q2024	1Q2025	Var.% 24-25
Conventional	72.2	71.0	(1.6%)
Domestic	21.3	23.8	12.2%
Industrial	47.6	43.9	(7.8%)
Tanks	3.3	3.3	(0.8%)
Electric system	16.1	18.8	17.1%
TOTAL DEMAND	88.3	89.8	1.8%
International connections	6.2	8.9	42.3%
Shiploads	2.6	1.6	(36.0%)
TOTAL EXPORTS	8.8	10.5	19.4%
DEMAND + EXPORTS	97.1	100.3	3.4%

Highlights of the period

Highlights during the first quarter 2025

- 25th April: Enagás starts the **Public Participation Concept Plan (PCPP) of the Spanish hydrogen backbone in Castilla la Mancha**. Over 18 months, the plan will cover more than 550 municipalities in 13 autonomous communities.
- 31st March: **Enagás inaugurates its Corporate University**, a significant step forward in the company's commitment to talent and training **for the development of new skills to lead the energy transition**.
- 20th February: **Barcelona and Huelva plants, ready to supply BioLNG** to ships and tankers.
 - Enagás launched a **pioneering BioLNG supply service at its Barcelona and Huelva regasification plants**, enabling it to load this decarbonised fuel into tankers and ships, thereby furthering the company's goal of contributing to European decarbonisation targets.
 - This facility is **one of the first in Europe to use the interconnected infrastructure for biomethane injected into the gas grid to be recognised as BioLNG** - a liquid biofuel obtained by processing household and industrial organic waste - and supplied from these regasification plants.
- 13th February: **Enagás and Molins** join forces **to lead innovation in carbon capture and transport in Europe**.
 - The two companies agree to submit the **MOSUSOL NetCO₂ Project** to the Innovation Funds, which **will capture one million tonnes of CO₂ per year**. This comprehensive solution is **cutting-edge, technologically robust and will position Spain as a benchmark in sustainable innovation and energy transition**.
- 10th February: The **results of the H2med Call for Interest** are communicated and **168 companies** responded, with **528 projects notified**. This Call for Interest aims to identify the infrastructure needs along the H2med corridor.
- 7th February: **Scale Gas receives CEF funding requested** to deploy **six hydrogen refuelling stations** in Spain.
- 30th January: The **Spanish Hydrogen Backbone and H2med receive 100%** of the **European CEF funds** requested from CINEA.
 - These funds, which come from the Connecting Europe Facility (CEF) of the European Climate, Infrastructure and Environment Executive Agency (CINEA), amounted **to 75.8 million euros**, including studies for an underground storage facility associated with the Spanish Hydrogen Backbone Network.
 - H2med-related projects receive approximately 40% of the funds awarded by CINEA.

- 29th January: The **President of the Government**, Pedro Sánchez, **inaugurates the Third Enagás Hydrogen Day**.
 - During his speech, **Pedro Sánchez** described Spain as "**a global leader in green hydrogen**" and stressed that "this forum is a good example of Enagás' efforts to develop a technology that is fundamental for the future of our country and our planet".
- 22nd January: **Enagás, Holcim and Saggas drive** the transformation of the industry with the pioneering **CO2necta** project
 - This innovative circular economy initiative **will avoid the emission of more than 560,000 tonnes of CO2 per year and will enable the decarbonisation of strategic sectors that are difficult to decarbonise**.

Corporate responsibility and sustainable management

Sustainability

In February 2025, Enagás published its **Consolidated Management Report**, which **includes its Statement of Non-Financial Information and Sustainability Information**, in compliance with Law 11/2018 on non-financial information and diversity and the European Taxonomy of Sustainable Activities Directive. Furthermore, the European Sustainability Reporting Standards developed by EFRAG within the framework of the CSRD Directive have been used as a voluntary reporting framework for the preparation of this document.

Enagás maintains its leadership in the main ESG ratings, such as the Dow Jones Best In Class Index (with a score of 87 points, two points higher than the previous year) and ISS ESG, among other benchmark indices.

It also **continues to make progress in the decarbonisation of the energy sector and its own operations**, in line with its commitment to be net zero by 2040 for Scope 1 and 2 and by 2050 for Scope 3. These decarbonisation targets, as well as the intermediate emissions reduction targets defined, are aligned with the 1.5°C temperature increase of the Paris Agreement. **Since 2018, Enagás has reduced its greenhouse gas emissions by 25%**. In recognition of all this progress, Enagás is present on the CDP Climate Change A List.

Enagás is ranked first in Spain and second worldwide in the Equileap ranking of leading companies in gender equality, and has been recognised with the highest level of excellence A+ in certification as an EFR Family-Responsible Company, a benchmark in work-life balance. Enagás has also been recognised by the Top Employer Institute as a Top Employers Spain 2025 company.

In the area of **corporate governance**, Enagás has achieved the **Good Corporate Governance Index 2.0 certification**, awarded by AENOR, with the highest possible rating for the second year.

Public disclosure of inside information and other relevant information

In accordance with Article 226 of Royal Legislative Decree 4/2015, of October 23rd, approving the consolidated text of the Securities Market Act, Enagás notifies the CNMV, as soon as possible, of inside information that directly concerns it as referred to in Article 17 of Regulation (EU) no. 596/2014 of the European Parliament and of the Council of April 16, 2014.

Pursuant to Article 227 of Royal Legislative Decree 4/2015, of October 23rd, approving the consolidated text of the Securities Market Act, Enagás also notifies the CNMV of any other financial or corporate information relating to the company itself or to its securities or financial instruments that any legal or regulatory provision requires it to make public in Spain or that it considers necessary, due to its special interest, to disseminate to investors.

Enagás communicates inside information and other material information for public dissemination through the specific communication and publication channels developed by the CNMV for this purpose.

ANNEX I: Corporate responsibility and sustainable management

Indexes, certifications and evaluation agencies

Sustainability



Enagás has been a member of the United Nations Global Compact since 2003. Since 2011, it has presented its Progress Report, reinforcing communication on its performance in accordance with the Ten Principles of the Global Compact and the Sustainable Development Goals (SDGs). It has also been included in the Global Compact 100 index since 2013.



Enagás has been a member of the Dow Jones Best In Class index¹ in the *Gas Utilities* sector since 2008. Furthermore, with 87 points out of 100, Enagás has been ranked in the 'Top 5%' of its sector in the S&P Global Sustainability Yearbook².



Enagás has been a member of MSCI's Global Sustainability Indices since 2010, with an A rating in 2024.



Enagás maintains its B Prime rating on ISS.

Ethics and good governance



The Corruption Prevention Model is externally certified on the basis of ISO 37001 since 2023.



Enagás has obtained AENOR's Good Corporate Governance 2.0 certification for the second year.

Quality, innovation and taxation



Enagás has ISO 9001 certification for its activities. It also has SSAE 18 certification for the processes of Security of Supply in the System / Technical Management of Underground Storage in the System.



Our Central Laboratory, whose objective is to contribute to the development of new technologies to improve the activity of Enagás and the industry, has three specialised laboratories accredited by the National Accreditation Entity, ENAC.



Enagás has been awarded the Haz Foundation's t*** seal, the highest category in Fiscal Responsibility.



Enagás is ISO 55001 certified in asset management.

Health and safety



The Occupational Risk Prevention Management System of the Enagás Group companies Enagás GTS, S.A.U., Enagás Internacional S.L.U., Enagás, S.A. and Enagás Transporte, S.A.U. is certified in accordance with ISO 45001.



Enagás has ISO 27001 certification for its logistics and commercial systems, pipeline control systems and industrial control systems for each type of infrastructure it operates.



Enagás has also been certified as a healthy company since 2017 and has obtained ISO 39001 road safety certification.

Environment



Enagás has been included in the CDP Climate Change and Water Security *rankings* since 2009. In 2024 it was included in the *A List* of leading companies in climate change management, the highest rating of this index.



Enagás has ISO 14001 certification for its activities. In addition, the Huelva and Barcelona plants and the Serrablo and Yela storage facilities have EMAS verification.



Since 2019, the Energy Management System of Enagás, S.A. and Enagás Transporte, S.A.U. has been certified in accordance with the ISO 50001 standard.



In 2024, Enagás obtained 'Zero Waste' certification in accordance with AENOR's specific regulations for the Enagás Transporte, S.A.U. company.

Social



Since 2007, Enagás has been certified as a 'Family-Responsible Company' under the EFR management model of the Masfamilia Foundation, obtaining the highest rating (level A+) of excellence.



Since 2009, Enagás has been one of Spain's Top Employers, one of the best companies to work for.



Enagás is part of Equileap's global ranking of the 100 leading companies in gender equality. Furthermore, in 2024 it was the second company globally with the best score in the index and the first Spanish company.



Enagás obtained the Bequal seal in 2015 for its commitment to the inclusion of people with disabilities, reaching the Plus category in 2019.



Enagás has held the Distinction for Equality in the Workplace since 2010, awarded by the Spanish Ministry of Equality.

Note 1: Previously Dow Jones Sustainability Index.

ANNEX II: Contact details

Corporate website:

www.enagas.es

Investor Relations Contact:

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Email: investors@enagas.es

Address: Paseo de los Olmos 19.
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